

**Pulaski Charter Schools, Inc., d/b/a Academics Plus Charter School  
Special Called Meeting of the Board of Trustees, May 23, 2010**

The meeting was called to order by Mr. Sweere at 6:04 p.m.

**I. Call to order/ Roll Call**

Meeting was called to order by Mr. Sweere. Board Members in attendance were Ms. Henson, Mr. Ribich, Lt. Breckon, Mr. Loken, Mr. Farrar, Mr. Robinson and Mr. Sweere. Mr. Sweere welcomed new board member Mr. Dustin Henderson. Dr. Henderson was absent.

## **II. Public Comments**

A. Jason Asbill, staff, reserved comment for later time.

B. Leighann Estes, parent, commented her daughter graduated Friday. Came to APCS from public school and was fearful of walking down the hall. Dr. Lackey and Lori Lackey helped her everyday overcome her fear. She is now continuing her education at Ouachita Baptist University with a large scholarship. Ms. Estes feels that without the help of the Lackeys this accomplishment might not have taken place.

C. David Beall, parent, reserved comment for later.

D. Thurman Hobbs, parent, would like to see board adopt Roberts Rules of Order. Does not appreciate secrecy, coming to meetings on a Sunday, nor finding out about meetings two or three hours before meeting. Requests that the board stop trying to micromanage everything. School was awarded Best of the Best with no accolades from board.

E. Stephanie Harrison, staff, reserved comments for later.

F. Scott Grummer, parent, encouraged parents to get involved. He played a part in the election committee. He realizes the board can be open in some things and not others. The board was elected to make decisions on his behalf. He wants his voice to be heard and appreciated the board allowing public comments. Lift up administration and staff.

G. Darren Henderson, staff, reserved comments for later.

H. Blake Butler, parent, stated he spent a lot of time at the school volunteering. Had served on the board in previous years. Feels he has a good sense of what is going on at school. Board would like input at every meeting, not just in tomes of strife. Stated parents should be involved, be informed. Stated he has heard a lot of misinformation. This is the most thankless job in the world and members of the board dedicate lots of hours of their time. Has faith in the board. Also, stated that due to legal issues, there are things the board cannot share. Thanked the board for their service.

## **III. Executive Session**

Mr. Ribich made the motion to go into executive session regarding a personnel matter. Ms. Henson seconded the motion. Mr. Farrar opposed. Motion carried. After returning from executive session, Mr. Ribich made the following motion: Adopt the following resolution which reads as follows:

Be it resolved by the Pulaski Charter Schools, Inc. board of trustees that Jake Honea, Executive Director is hereby instructed not to renew the contract of Dr. Lackey effective June 30, 2010. This nonrenewal is to be handled as any nonrenewal of Certified Staff in the past. Motion was seconded by Mr. Robinson.

## A. Discussion

1. Jason Asbill, staff, would like to know where the bylaws are that give the Board of Trustees power to recommend this to the Superintendent. Mr. Sweere stated this is not specific in the bylaws. Mr. Asbill questioned if the board of trustees followed the bylaws. Mr. Sweere announced that the bylaws state the Executive Director reports to the Board of Trustees. Therefore, the Board of Trustees has instructed the Executive Director the resolution of the nonrenewal.
2. David Beall, parent, absent adequate notice of meetings and absent of adequate meeting space to hold all of the members which stands to be at over 600 makes it difficult to attend all of the meetings. I would like to read a couple of things. Article III Section I of the bylaws states the Board of Trustees shall be subject to the order of the membership and none of its actions reflect the actions taken by the membership. Article III Section XI states that any meeting of the members called especially for that purpose any Board of Trustee members can be removed from office by a vote of 2/3 membership.
3. Stephanie Harrison, staff, would like to remind everyone that a meeting has been called for May 27, 2010 at 6:30 for that purpose.
4. Darren Henderson, parent/staff member, no further comments.
5. Thurman Hobbs, parent, stated that he has had a student here for the last three years has found that administration has done everything they can possibly do with the greatest integrity for these students. His actions on a field trip were accurate and appropriate.
6. Jason Asbill, staff, would like to recognize that the board was inconsiderate in their actions. Secondly, I would like to know if the board took into consideration the legal ramifications of firing Dr. Lackey under the FMLA law since he is on medical leave. Mr. Ribich stated the board discussed it. Mr. Asbill asked if the board ignored it. Mr. Ribich stated he did not say that. Mr. Asbill reserved the rest of his time for later.
7. Mr. Sweere stated this had nothing to do with a field trip. This has been pending for a while now. This has to do with a new Superintendent coming on and would like to give him the opportunity to bring in new staff. Board has been divided on this issue for a long time. There has never been action taken on this issue because of division. It is time for our new Superintendent to offer this position to his staff.
8. Will Crawford, parent, board states that this has been going on for a long time and then the board states that this is due to the new Superintendent coming in. Has there been desires on the board to fire Dr.

Lackey? We need some honesty. You have broken trust with the membership.

B. Vote on motion

5 to 3 vote. Motion carried. Roll call vote requested. Roll call was as follows:

Yea

Ms. Henson

Mr. Ribich

Mr. Henderson

Mr. Sweere

Mr. Robinson

Nay

Mr. Loken

Mr. Farrar

Mr. Breckon

**IV. FOIA Requests**

There are two FOIA requests. One from Maumelle Monitor and one from KTHV. Mr. Ribich made the motion to direct the Executive Director to retain counsel on behalf of PCS, Inc. regarding appropriate measures for both FOIA requests by next five working days. Provide summary to board members upon completion. Ms. Henson seconded the motion. Mr. Breckon voted nay. Mr. Henderson made the motion not to send out any more information until counsel is sought. Mr. Ribich seconded the motion. Motion carries.

**V. Adjournment**

Mr. Robinson made the motion to adjourn. Ms. Henson seconded the motion. Motion carried.

The meeting adjourned at 9:00 p.m.