

**Pulaski Charter Schools, Inc., d/b/a Academics Plus Charter School
Meeting of the Board of Trustees, April 11, 2011**

The meeting was called to order by Mr. Jess Sweere at 6:03 p.m.

I. Call to order/ Roll Call

Meeting was called to order by Mr. Sweere. Board Members in attendance were Ms. Henson, Lt. Breckon, Dr. Don Henderson, Mr. Loken, Dustin Henderson and Mr. Ribich via Skype.

Absent: Mr. Crawford

Administrators in attendance were Mr. McGill, Ms. Wheeler, and Ms. Ward.

▲ Jeff Rochelle with Nabholtz gave an update on the construction of the elementary building. A detention pond that was requested by the City of Maumelle will cost \$65,000. The majority of the cost is from the storm drainage system.

▲ Clayton Vaden with Lewis Architects gave a presentation about the color schemes inside the new building.

▲ Karla Gates, Chair of the Trustee Election Committee stated that the 5 candidates for the Board of Trustees have submitted their biographies and are posted on the school's website.

**Mr. Robinson entered the meeting at 6:35 p.m.

Ms. Gates detailed the public forum that is to be held on April 25th. Candidates will have 5 minutes to speak, no question and answer session at that time. After the band plays, the candidates will go into the hall and answer questions from the members.

40% of registered voters have to vote. Picture ID must be shown and cannot campaign on school property.

II. Approval of Minutes

Mr. Robinson motioned to approve the minutes for March 15th. Mr. Dustin Henderson seconded the motion. The motion carried.

III. Executive Director's Report

A. Staffing Update:

Mr. McGill introduced Cid Williams as the new Technology Director. Position for Maintenance Director has been posted.

B. Enrollment Update:

626 students enrolled as of April 5th. APCS has a student body with a minority rate of 29.07%. 21.24% of the student population is African-American. 73 students on the waiting list.

C. Maintenance Update:

Work Recently Completed:

1. Cleaning out storage buildings in preparation of move.
2. Clean up tile repair.
3. Plumber to install backflow preventer in cafeteria.
4. Service exit signs in preparation of fire inspection.
5. Weekly yard work has begun.

Work in Process

1. Coordination of building relocation and fiber cable repair with construction manager
2. Preparation of furniture plan for relocation of portable buildings.
3. Preparation of summer schedule for maintenance and custodial staff.
4. Repairs to main restrooms in “A” and “E” buildings.
5. Re-doing all locks on the buildings. Teachers will be assigned keys to their classrooms only.
6. Repairs to van 3.

D. Second Part of Stimulus Funds:

Proposed to be used as merit pay.

APCS will use Northwest Education Association (NWEA) to measure performance.

Discussed possible options that will affect merit pay such as:

- ▲ Student growth in classrooms
- ▲ Benchmarks results
- ▲ Principal evaluations

Core teachers will be able to receive up to \$1500.

Non-core teachers will be able to receive up to \$1000.

Support staff will be able to receive up to \$400.

IV. Committee Reports

A. Finance Committee – Mr. Loken

Mr. Loken motioned to approve financials for February 2011.

Mr. Ribich seconded the motion. The motion carried.

Mr. Loken presented prices and descriptions of the pavers, the proceeds from this fundraiser will be used for technology for the classrooms and playground.

Next Finance Committee meeting will be April 28th at 6:30 a.m.

B. Policy Committee - Mr. Dustin Henderson, Chair

Meeting May 5th at 6 p.m. in “A” building.

C. Campus Life/Student Performance Committee – Lt. Breckon, Co-Chair

Lt. Breckon stated that there is a need for an increase in stipends for the athletics programs.

D. Facilities Committee, Mr. Ribich, Chair

Based on Ms. Williams’s recommendation, we will use cat 6 lines rather than cat 5 lines.

Our fiber optic line was cut, still waiting to see if Nabholtz will cover the cost to replace.

E. Community Relations – Mr. Robinson
None

At 7:53 p.m. Dr. Don Henderson motioned to go into Executive Session to discuss Executive Director's evaluation. Mr. Ribich seconded the motion. The motion carried.

Open session began at 10:04 p.m.

Mr. Loken motioned for Mr. McGill to receive 5% raise effective July 1, 2011. Mr. Ribich seconded the motion. The motion carried unanimously.

Lt. Breckon motioned to amend Mr. McGill's contract to allow for two weeks vacation to be taken in increments of Mr. McGill's choice throughout the year. Ms. Henson seconded the motion. The motion carried unanimously.

Mr. Sweere wanted the recorded to show that Mr. McGill has exceeded the expectations of the board.

III. New Business

None

IV. Old Business

None.

V. Adjournment

Mr. Ribich made the motion to adjourn. Dr. Don Henderson seconded the motion. Motion carried. The meeting adjourned at **10:07** p.m.